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To Whom It May Concern,

I am submitting this letter of recommendation on behalf of Stephen Holden. He worked for *The Sentinel-Record* newspaper from July 2014 until January 2016. As his supervisor, I observed a talented and subordinate employee. His work ethic is excellent.

If I can be of further assistance in your selection process, please call me at 501-623-7711 or email me at <a href="mailto:debej@hotsr.com">debej@hotsr.com</a>. I believe Stephen should be given serious consideration.

Sincerely,

Debe Johnson

**Advertising Director** 

The Sentinel-Record